PARISH PROFILE

Stonehaven Fetteresso Church of Scotland Bath Street, Stonehaven Aberdeenshire AB39 2DH

Scottish charity number: SC011191

A LIFE OF WORSHIP A LIFE OF LOVE A LIFE OF SERVICE

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A STRONG FOUNDATION

Thank you for choosing to read our Parish Profile. We are looking for a new minister following the decision taken by Presbytery in August 2024 to dissolve the pastoral tie with the serving minister. This minister had been with us for almost four years, beginning in COVID and ending in a period of over two years of sick leave. During this time, we remained fully committed and closely united due to the considerable efforts of our Interim Moderator, elders, staff and congregation members, and we continue to be a lively, active, caring and welcoming fellowship.

OUR VACANCY

In the Presbytery Plan, Fetteresso is allocated one full-time minister based on the following job description:

Full-time ordained ministers have a particular role and function in offering leadership and vision to the Church in a changing missional context. Significant to this role is the enabling and discipleship of others to exercise their own ministry as part of the people of God. Conduct of worship, the celebration of the sacraments and preaching are integral, as is the ability to work collaboratively in a wider framework - locally, within Presbytery and as part of the National Church".

From this list, we in Fetteresso consider preaching and worship as key, because "Faith comes from hearing, and hearing from the Word of God" (Romans 10 v17).

Accompanying this, vibrant, multigenerational praise and worship, team working, management of staff and volunteers, and pastoral care are also very important.

OUR PARISH

Stonehaven Fetteresso is part of the Presbytery of North East and Northern Isles (NENI). Fetteresso Parish is one of two in Stonehaven, the other being Carronside. More detail on the town of Stonehaven is given in the "Additional Information" section on page 15.

We are a spirit-led and bible-based congregation, with many talented, passionate and committed people in our church involved in all aspects of service. We believe it is important to continually develop and use the gifts and abilities we have within our congregation to help us grow, motivating and getting the best from groups and individuals.

OUR MISSION

A life of worship, life of love, life of service in Christ.

OUR VISION

We believe God is calling us to be a Christ-centred community of disciples; worshipping, loving and serving throughout our community and beyond.

As followers of Christ, we want to integrate faith into our daily lives as individuals and families.

LIFE OF WORSHIP

In our life of worship, we want:

- people to come to a relationship with Christ and, as His disciples to be learning and growing in the way(s) of faith
- to be a prayerful church, expectant of God
- everyone to exercise their God-given ministry as members of the Body.

LIFE OF LOVE

In striving to achieve a life of love, we want:

- to be a church where all people feel welcome and come to belong and participate;
- to be a place where love is shown practically within the fellowship and in our wider community.
- to have a servant attitude and approach in loving one another.

LIFE OF SERVICE

In living our life of service, we want:

- to be good and generous stewards of the resources that God has given us;
- to be involved with other congregations and local groups to seek the well-being of the wider community.
- to play our part in the Church of Scotland at a national level, as well as participate in global agencies and with mission partners.



FETTERESSO'S PEOPLE

The number of communicants at Fetteresso Church stands at 536 with weekly attendance at morning worship ranging up to 150+. Fiftyfive new members have joined us in the past five years.

We are a diverse and intergenerational congregation, where a number of whole families regularly attend worship together. We are blessed by members bringing experience from a variety of Christian traditions. The most recent Local Church Review described our congregation as a 'people's church' with a lively mix of ages.

We consider our atmosphere to be relaxed and welcoming with a real buzz about the place and an open rapport between worship leaders and the congregation.

AN INCLUSIVE CONGREGATION

Fetteresso aims to be an inclusive and loving congregation, with a strong and active presence within the community.

We openly welcome anyone to join in worship and fellowship with us, regardless of age, gender, race, sexuality, social or church background.

Our family includes a wide range of views and understanding of theology and biblical interpretation, however we choose not to be divided over such differences. Instead, our shared priority of worshipping God and leading others to salvation in Christ drives unity, respect and love between us.

COMMUNION

Monthly during the Sunday morning service, the whole church family celebrates communion together. Children participate in communion at the discretion of their parents.

OUR WORSHIP LIFE

WEEKLY WORSHIP

Our service of worship is held each Sunday at 10.45am.

Our sung worship is coordinated and led by our **WORSHIP LEADER** and **PRAISE BAND**. at present, the praise band consists of 22 musicians and singers from within our congregation, working on a rotational basis. Our sung worship consists of a mix of traditional hymns and modern songs.

Worship is supported by our MULTIMEDIA TEAM. Presentations and song lyrics are projected onto two large screens in the sanctuary. Services are live-streamed and are available on our website and YouTube channel (Fetteresso Church). Each week, members of the congregation participate in our worship services through leading the intercessory prayers, reading the Bible and delivering the All-Age Talk. During our time without an active minister, we have been blessed by having a small team of gifted preachers who have shared the preaching with our Interim Moderator

Historically, we have had an **EVENING SERVICE**, which allowed for alternative forms of worship such as contemplative prayer and healing circles, amongst other things. Since COVID, we have not re-established this service, but it is something that people may be interested in exploring in future.

Our sanctuary is versatile, and we regularly rearrange the space for retreats, youth events, Alpha, small group meetings and worship services.

Services of worship are arranged each Sunday afternoon for two local **RESIDENTIAL HOMES**, Clashfarquhar (Cross Reach) and Edenholme. These are shared across several churches in the town and area. For our Sundays, a small team shares responsibility for leading these services.

CHILDREN IN WORSHIP

We are active in encouraging people of all ages to be involved in weekly worship, including the children and young people,



from welcoming people at the door, taking the offering, serving on the multimedia team or being part of the praise band.

We are fully committed to the young people in our church and raising them up in faith. The young people all join with us during the first part of our worship service. They join us for sung worship, prayers and our All-Age Talk, before going out to their groups.

We are actively involved in meeting the spiritual needs of our young people, both within the Sunday services and within their respective groups. On a Sunday morning we run four groups for children and young people, catering for different ages. These comprise:

- **CRECHE** for ages 0 to 3, with 4 babies and toddlers;
- JUNIOR JIGSAW for ages 3 to 5, with 8 children;
- JIGSAW for P1 P7 with 17 children; and
- Fuse for S1 S6 with 15 young people.

Most of these young people attend church with their families, but a number of teenagers from our weekly youth groups, **IgNITE** and **IMPACT**, also bring themselves to worship on Sunday.

SEASONAL WORSHIP

Our Christmas services normally include an allage, interactive, nativity service (where everyone is invited to take part), a popular allage Christmas Eve service, a traditional watchnight service, Holy Communion early on Christmas morning, and a Christmas Day allage service.

Opportunities have been taken some years to begin Advent with a contemplative retreat or a specific Advent Study.

During Holy week we are involved in shared, ecumenical services with other churches in the town. There is an early morning, shared ecumenical service at the harbour on Easter Sunday.

DISCIPLESHIP FOR ADULTS

We believe strongly in encouraging the congregation to deepen their faith by joining together mid-week to study the Bible and to pray.

We have a number of **HOME GROUPS**, which meet both during the day and in the evenings on weekdays. The leaders of these groups also meet regularly to share learning, encourage each other and to plan the overall discipleship programme for the church.

We try to run **REGULAR OPEN COURSES** to encourage members of the congregation who are not in home groups to take part in midweek activities. These allow them to "taste and see" the experience of home groups whilst also allowing some of our regular homegroups to take a break and mix with others in the church for a defined period. In recent years we have run the Bible Societies' Bible Course and their Romans Course – and both Lent and Advent courses.

We have a long history of supporting the ALPHA COURSE. We have run daytime courses and evening courses both alone and in collaboration with other local churches. Although we see Alpha as primarily a tool for evangelism – we group it organisationally under Discipleship – as we seek to make connections to home groups for those completing the course.

A WEEKLY PRAYER MEETING is held each Monday afternoon during term-time, and all are welcome. There is also a PAINT AND PRAY group which meets each Tuesday, combining the pleasure of painting with the joy of shared prayer.



Wednesday lunchtime at Fetteresso's Community Cafe



THE GUILD is a well-attended and highly motivated group of ladies who meet on the second and fourth Tuesdays of each month from September to March. There is a varied programme including speakers, activities and outreach into the community. In April 2024 the Guild celebrated its 130th year at Fetteresso. As of September 2019, the Fetteresso Guild was merged with that of Carronside Church to form a single Stonehaven Guild.

PASTORAL CARE

Our WELCOME TEAMS give a warm welcome to everyone attending morning worship. Team members encourage worshippers to meet in the hall for coffee after the service. This provides the opportunity to get to know newcomers, build relationships or sensitively provide a listening ear.

We have employed a part-time **PASTORAL SUPPORT WORKER** since May of 2022, which was the start of our Minister's extended periods of absence. This role has been primarily self-funded, and has allowed us to continue to provide funerals and other pastoral services to our Parish in the absence of a Minister.

A small group help alongside our Pastoral Support Worker in bereavement situations, providing an extra visit and contact from the congregation in its expression of care at such times. This is valued by those bereaved.

THE FOCUS GROUP meets twice each month and caters for senior members of our community. This has been running for many years and is thoroughly enjoyed by those attending, whether their interests are games, crafts, or chat. Occasionally there will be a guest speaker or even a time of gentle exercise.

THE HAVEN is a monthly gathering for adults with learning disabilities and their carers. It is a valued time and offers a range of activities in a caring and fun context, while sharing a thought for the day, prayers, singing and more. Some members are also regular Sunday worshippers and are valued members of the Congregation. Pastoral care within Fetteresso aspires to demonstrate unconditional love, and respect for acceptance, everyone we reach out to and journey alongside. We also seek provide the to comfort, encouragement and hope of biblical truths. Our aim is to foster friendships through the relational aspects of caring and to develop our care in ways that reflect the needs of our community.

Our **COMMUNITY CAFE**, now in operation for almost two years is open every Wednesday throughout the year. Run by volunteers from both the church fellowship and the community, the cafe is a welcoming, comfortable space offering company and a chat over a morning cuppa or lunch. It is well attended by many from the community, the congregation and adults with learning disabilities and their carers.

From time to time the pastoral team organises MEAL TRAINS. These provide a little extra support for a short time to families with new babies, those who are unwell or newly home from hospital.

We also provide the opportunity for prayer requests through our **PRAYER-LINE** at any time.

Our FLOWER MINISTRY builds on our aim of fostering care and friendships by identifying needs and having the weekly church flowers delivered to the recipient by a member of the pastoral team, a friend or near neighbour.

FUTURE AMBITIONS

Our church has the ambition to launch regular outreach events for primary school aged children in 2025, to continue the momentum gained from Holiday club each year.

OUR OUTREACH TO CHILDREN AND YOUNG PEOPLE

In 2012 we established the Generate Project. Its aims are:

- To increase meaningful engagement ensuring the well-being of children and young people in our community.
- To nurture and deepen faith in Christ as well as build the well-being of an increasing number of children and young people within our congregation.

The Generate Project seeks to reach children, young people and families in our church and our community. The project's aim is to develop capacity and sustainability within this area of the Church's mission and vision. This project is fully funded by members of the church to allow a full-time project worker to support our children and youth work. Our Children and Youth Worker recently moved to a new role supporting children and youth in our wider Presbytery, however we hope to fill the role early in 2025.

Fetteresso has two weekly youth groups supported by volunteers from our

congregation: **IGNITE** (for S1-3 on a Wednesday; 20 regular attendees) and **IMPACT** (for S4-6 on a Sunday; 7 regular attendees). These groups provide a safe, informal environment for young people to explore and develop personal faith and meet with others their own age who are seeking to do likewise.

The project also offers a regular quarterly youth event called LIGHTHOUSE. Lighthouse is an informal worship event which has run for around eight years for young people of secondary school age, drawing together young people from different local youth groups and providing an opportunity for young people to invite their friends into a Christian environment. Two Lighthouse events were run in 2024, with up to 30 young people attending each event, including many who have no previous church connections.

We also have an ANNUAL YOUTH WEEKEND AWAY (Alltnacriche or Lendrickmuir) for secondary school aged youth with 20 participating in 2024. This weekend allows more time for our youth to explore their faith through talks and discussion with leaders, alongside fun outdoor activities and wide games.

We continue to develop the range of activities involved in the Generate Project including our inter-generational worship time in church each week and to explore and develop participation of young people in Sunday services and the life of the church.



We support **Scripture Union groups** in our local schools and anticipate that our new Children and Youth Worker will continue to build relationships with all schools in Stonehaven, through regular assemblies, class work, and other activities.

We also run a set of very popular under 3s **GROUPS**, which meet in the church hall three mornings a week. This is supported by a team of volunteers and presents an important point of outreach to young families in our community.

We run a HOLIDAY CLUB each August which is attended by around 70 children of primary school age. We usually use Scripture Union's material, and have a team of over 30 volunteers, roughly fifty percent of whom are regular members of our youth groups (Fuse, Impact, Ignite).





Youth weekend away



COMMUNITY AND WORLD OUTREACH

FAR & WIDE

FAR & WIDE

After a lot of prompting by God, the Far & Wide vision became reality with the opening of the first Stonehaven Churches charity shop on the 13th November, 1993. In 2024, we celebrated 30 years of serving in this community and in turn donating to many Christian projects around the world.

Far & Wide is about all of us working together. Over the past 30 years, we have had the privilege of sending money to exciting Christian projects in more than 60 different countries.

Few thought Far & Wide would last long, 'everyone in Stonehaven would empty their lofts and it would last a year,' is what was said. After a few years we were still there, the shop was a firm fixture in our community, and it had become apparent that it was no longer big enough. Larger premises became available, and the shop moved to its current location.

FAR & WIDE

Far & Wide

Vear's working for

The services offered by Far & Wide have expanded over the years as have the donations we have been able to bless people with. God has been more than faithful to the vision he gave us.

After the war in Bosnia we gave money to help refugees move out of the railway carriages they had been living in as they wanted to build their own houses. Not long after that we sent money to buy a polytunnel to grow vegetables and help the village. We helped set up a bakery and a sewing machine workshop. As we have all been fulfilling God's blessing, He has been faithfully pouring his blessings into our local community, and His communities around the world. His blessings are greater than we could ever have imagined.

Middle East	Embrace - project	10,000.00
Middle East	Embrace - work with Syrian Churches in the Earthquake	2,200.00
World Wide	SCIAF - Real Gifts	3,000.00
World Wide	Leprosy Mission - Alternative gifts	3,079.00
Rwanda	Housing Aid Bosnia & Rwanda - support to new Clinic	3,000.00
World Wide	Christian Aid - Gifts for Life	3,006.00
Scotland	Scripture Union - Ministry to margins	185.00
Africa	Practical Action - Distress to Dignity	5,000.00
Scotland	Local social needs - including foodbank	9,729.93
	Total	£39,199.93

DONATIONS MADE BY FAR & WIDE IN 2023

Far & Wide is a true story of God working through and blessing his people: the MANY faithful hardworking folk who have served at the till, sorted, steamed, worked with our van, chatted to customers, cleaned and tidied. Our many teams at the shop, the hub, the foodbank, the Committee of Churches, our finance team, and all who have donated and prayed.



Fetteresso operates the standard Church of Scotland Unitary Constitution. Kirk Session meets nine or ten times per year.

OUR CHURCH ORGANISATION

Kirk Session operates through teams, or committees, that have remits and delegated authority to operate routinely, reporting to session on a regular basis. This is a good balance between micromanagement and lack of reporting.

We operate the following teams, each led by an elder:

- Worship and multimedia
- Pastoral care
- Children and youth
- Community
- Discipleship
- Finance and stewardship
- Hospitality
- Property and Safety
- Staffing
- Safeguarding



Zoe Stott, church administrator



FETTERESSO STAFF

Fetteresso employs several staff, funded by ourselves:

- Children and youth worker (full time, vacancy)
- Church administrator (0.5 part time)
- Children and youth administrator (0.2 part time, temporary)
- Church cleaner (0.4 part time)
- Worship leader (0.2 part time)

In addition, we have employed a pastoral support (0.4 part time) during the period of our Minister's absences. This role has received partial funding support from the National Church.



STONEHAVEN: OUR TOWN

Stonehaven is a growing seaside town with a population of over 11,000, on the North East coast of Scotland, 15 miles south of Aberdeen.

Although the town has doubled in size over the last thirty years, it has retained a distinct sense of identity and community spirit. Newcomers are easily accepted into our diverse community and the fellowship of the church.

Stonehaven can be a great place to live and worship, presenting opportunities for mission and outreach. Its many amenities, good transport links, proximity to employment opportunities make it a popular place to live.





There is a lot going on in Stonehaven, with a number of events bringing our community together each year, including the Feein' Market in June, the Highland Games and the Folk Festival in July, the Harbour Festival in August, and last but definitely not least, the spectacle of the famous Fireballs at Hogmanay which attracts thousands of visitors to the the town. no matter weather.

HEALTH AND EDUCATION

The growing town has excellent health facilities, with a thriving community GP practice, three dental practices and a small community hospital.

Fetteresso Church maintains friendly relations with other churches in Stonehaven, in particular with its sister Carronside, Church of Scotland. We collaborate in voluntary activities, such as Far & Wide charity shop and the Guild.

Stonehaven is home to other denominations, including Roman Catholic, Episcopal, and Baptist churches, as well as an independent evangelical church (Catalyst).

THE CHURCHES OF

STONEHAVEN

We work together with all of these churches and hold joint services with them during Holy Week and on Remembrance Sunday.

We also collaborate with the Catalyst Church in our outreach to Mackie Academy and in hosting Alpha courses. We have three primary schools (Arduthie, Dunnottar and Mill of Forest), one special needs school (Carronhill) and a secondary school (Mackie Academy). There is also preschool provision at two of the schools and at several private facilities.

Fetteresso church is actively involved in the two primary schools that fall within its parish, along with sharing the chaplaincy of the secondary school.





LOCAL SERVICES AND ACTIVITIES

Stonehaven has excellent train and bus services, connecting the town to Aberdeen, Edinburgh, Glasgow, and beyond. The recent addition of the Aberdeen bypass has greatly improved road access to the north and west of Aberdeen, bringing more visitors to the town and reducing local commute times.

The town has an indoor 25 metre swimming pool and leisure centre with games hall and gym. There is also a popular seasonal 50 metre heated outdoor pool which originates from the 1930's.

We have a community centre which hosts a range of recreational and educational classes and an out of school club. There is a Scout Hut for Beavers, Cubs, Scouts and Explorers and other community groups and Rainbow, Brownie and Guide groups meet in various church and community halls, and Air Cadets, Army Cadets, and Sea Cadets, each have their own dedicated facilities.





The town has a wide range of activities and groups available for all ages, including walking and running groups, rugby, football, cricket, dance and exercise classes, a tennis club, bowling club, golf club, sailing club and a gym – to name a few.

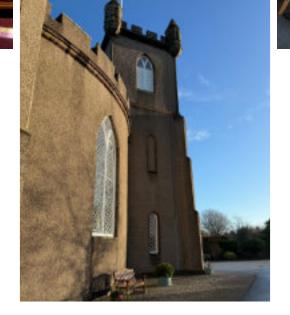


OUR CHURCH

Fetteresso Church was built in 1810 for the growing population of Fetteresso parish, replacing the old Fetteresso Church which was inconveniently placed in the smaller and more remote Kirktown on the outskirts of Stonehaven. It is a significant ecclesiastical category A-listed Building (Historic Scotland ref LB41576). The halls, which are an integral part of the church, are included in the listed building status. The whole site is in a conservation area which extends the length of Bath Street.

It also houses some significant historic artefacts including a very rare Henry Willis organ. This was built and installed in 1876 as a gift from Sir Alexander Baird of Ury House. This organ is still fully maintained and can be played at occasional special services including funerals.

OF WORSHIP A LIFE OF LOVE



A considerable renovation project of the interior of Fetteresso Church took place at the beginning of the millennium. This included an extension of the chancel area, removal of the pews replacing these with comfortable chairs and upgrading the audio-visual system. This has resulted in a welcoming, modern, accessible and flexible worship space and creation of a welcome area at the front door.

A LIFE OF SERVICE

ACCESSIBILITY

MULTIMEDIA

The sanctuary area is equipped with high standard multimedia equipment including a 32-channel sound-desk with recording facilities as well as computer and projection facilities. This ensures that the church is used as not only a worship space but also a flexible multifunctional community performance space, as well as a conference venue. This has enabled the production of concerts and community events which have raised substantial funds for local. national and international causes.

The wood panels round the walls combined with the rounded corners at the south end result in a high-quality acoustic performance of the building.

OUR HALLS

Our suite of halls was funded by a legacy and opened in 1970. They provide us with good accommodation on three levels for all normal congregational purposes. The halls are situated on the west side of the church and there is linked access between hall and church as well as a separate entrances to the halls and church.

The halls have good facilities for social events including a well-equipped kitchen. In addition to a traditional games hall (see picture on upper right), there are also a number of smaller rooms used for meetings, prayer, youth, storage a small library, and a church office.

Our halls are used seven days per week throughout school terms by a wide variety of church and community groups, In addition to our church teams, regular users include Alcoholics Anonymous; Table Tennis; Zumba and the Ury Players amateur dramatic society.

The doors to the church and halls are part of the original design and as such were not installed with additional access requirements in mind. However, all areas of the church and halls on ground level are accessible to wheelchairs with assistance.

> Accessible toilet facilities are provided. The chairs in the church can also be easily moved or removed to cater for wheelchair access as required. Ramp access is available to the chancel.





LIFE OF WORSHIP A LIFE OF LOVE A LIFE OF SERVICE



PROJECTS

Since the millennium we have upgraded our facilities though a number of projects.

The kitchen has had a makeover and the toilets have been modernised.

The gas boiler heating systems in the hall and church have been replaced with electrically powered air-sourced heat pumps.

A substantial part of our electrical power comes from solar panels (see above picture) combined with storage batteries. This was achieved by grant funded projects in 2023/24 with a budget of £200,000, and will not only lead to long term cost savings but also help to us be a more sustainable church and reduce our environmental footprint. At the end of 2012 our halls suffered issues around subsidence. This meant that the church hall could not be used for well over a year and a major project had to be undertaken to correct the problem. This required funding of approximately £250,000.

All of these activities were managed by our inhouse property team, which not only supervised the works – but were also instrumental in securing the substantial grant funding which, along with the generosity of church members, covered the cost of the projects.

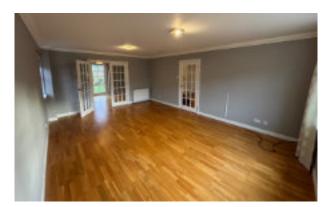
FUTURE PLANS

Future planned and funded projects include installation of a disabled lift and upgrading the front doors of the hall.









THE MANSE

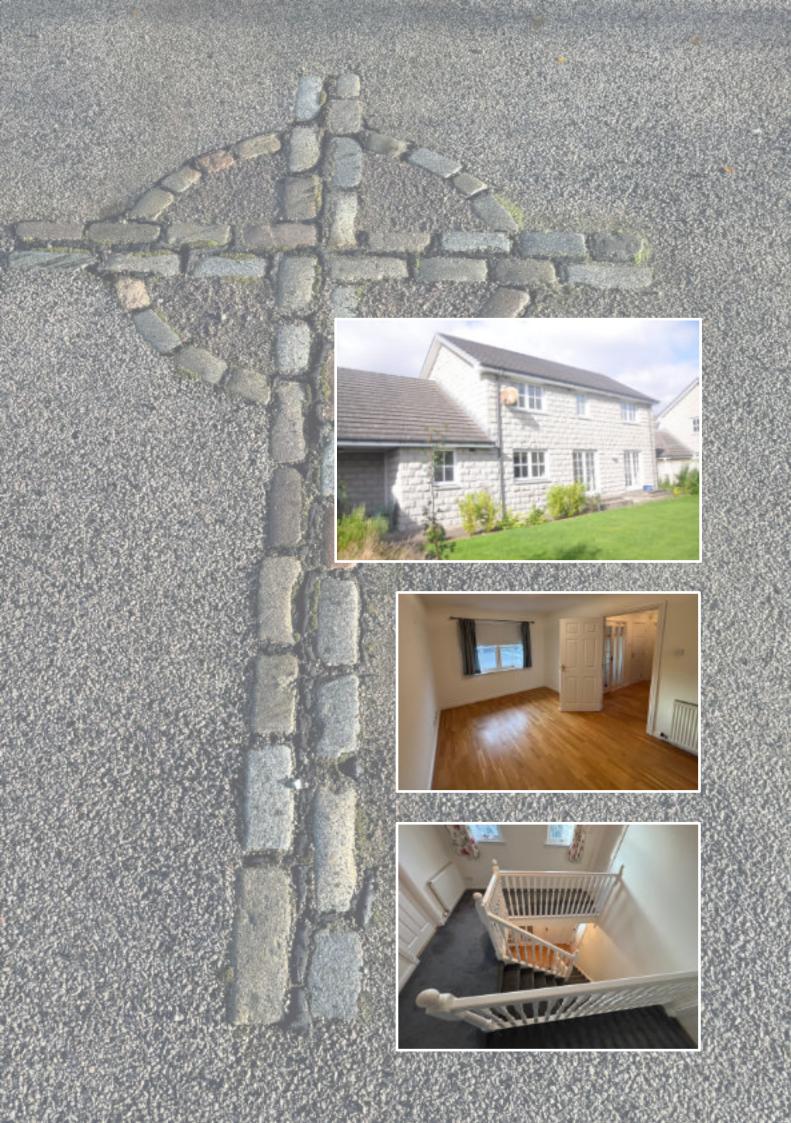
The manse is a modern detached house built in 2000. It is situated in a small private development about 1km from the church.

Downstairs there is a large lounge, family room or study, dining room, dining kitchen, toilet and utility room.

Upstairs there is a master bedroom with ensuite facilities, three double bedrooms, and a bathroom.

There is a double garage and an easily maintained garden.

The manse has high quality double glazing, gas central heating and is rated as Energy Efficiency 'C'.



STEWARDSHIP AND FINANCE

The church receives general fund income of around £160,000 per annum from donations and related tax recovery with some additional revenue generated from hire of premises and bank interest. The largest proportion of general fund expenditure consists of the church's contribution to the wider church through its "Giving to Grow" contribution. This, along with minister's expenses including the costs of the manse and salary make up Mission Expenditure.

The cost of maintaining our buildings is around £40,000 per annum. Other church costs are £7,000 per annum and mainly comprising worship team and music costs. In the past few years, the general fund has roughly balanced income and expenditure, with any deficits being covered by reserves.

In addition to the general fund, the church receives donations of c£32,000 per annum to fund the Generate Project. This project has had expenditure of around £33,000 per annum being primarily the costs of our youth worker.

FINANCIAL OVERVIEW

Stewardship and finance fall under the responsibility of the Church Finance team which includes the Treasurer and four other members.

The financial situation of the church is in good order, overall. Income and expenditure on the General Fund (which covers the regular costs of the Church) have been roughly in balance in recent years.

The past few years has seen significant income by way of grants to fund capital expenditure on the hall roof and church energy and heating projects which are shown as restricted funds.

Also included in the church accounts are the results and reserves of the Far & Wide shop, as well as the donations made by Far & Wide.

At the end of 2023, the church had total funds of £345,105, of which £44,573 related to Far & Wide.

In addition to funds held by the congregation there was £83,496 held in the revenue fund with the General Trustees which is available for capital and fabric projects.

Our four-year financial summary follows:

GENERAL FUND	2023	2022	2021	2020
Income				
Gift Aid Donations	97,160	101,099	104,693	103,035
Ordinary offerings	28,679	18,953	17,472	16,938
Tax recovered on	26,372	26,641	26,237	27,866
Other donations	1,373	4,048	5,370	3,488
Organisations		1,203	2365	
Weddings and funerals	850	550	800	670
Investments	3,867	599	130	678
Use of Premises	4,550	2,970	300	560
Total income	162,851	156,064	157,368	153,234
Expenditure Mission				
Mission and Ministry	(90,401)	(90,504)	(86,018)	(89,235)
Presbytery Dues	(1,602)	(1,602)	(1,632)	(1,155)
Minister's expenses	(2,203)	(2,225)	(4,882)	(867)
Pulpit supply and support	(7,125)	(744)	(2,684)	(8,293)
Salaries and related	(18,291)	(17,710)	(16,077)	(14,891)
	(119,621)	(112,785)	(111,293)	(114,441)
Buildings				
Fabric repairs	(11,377)	(9,034)	(11,764)	(7,567)
Heat, Light and Water	(13,640)	(11,225)	(11,093)	(12,308)
Insurance	(4,796)	(4,385)	(4,370)	(4,310)
Manse Council Tax	(2,258)	(3,776)	(4,178)	(6,262)
Office, cleaning etc	(8,734)	(7,286)	(6,205)	(6,816)
Examiners fee	(4,110)	(3,180)	(3,180)	(3,030)
	(44,915)	(38,885)	(40,790)	(40,294)
Church costs Children and Youth				
Bus	,_		/ _ · - · ·	(116)
Worship	(5,948)	(4,831)	(3,434)	(2,888)
Organ and Music	(580)	(1,328)		
Other general	(666)	(754)		(404)
	(7,194)	(6,913)	(3,434)	(3,408)
Total expenditure	(171,730)	(158,583)	(155,516)	158,143
General Fund result	(8,878)	(2,520)	1,851	(3,019)
PROJECT GENERATE	2023	2022	2021	2020
Income	32,786	32,139	32,054	31,588
Expenditure	(33,124)	(32,567)	(28,365)	(29,153)
PROJECT GENERATE RESULT	(338)	(428)	3,689	2,435

£	2023	2022	2021	2020				
Unrestricted funds								
General Fund	105,050	2,703	9,035	-				
Designated Reserve	-	79,728	79,728	79,728				
Designated Fabric	-	31,500	31,500	31,500				
Designated Organ	44,133	44,600	45,067	45,534				
Asset Fund				7,183				
Far and Wide	40,725	42,951	32,593	17,377				
DM Distribution	7,803	7,296	6,823	6,521				
	197,711	208,778	204,746	187,573				
Restricted funds								
Far and Wide Grants	3,848	6,975	6,828	-				
Project Generate	41,878	41,516	41,944	38,255				
Restricted Fabric	123,292		10,000					
Restricted Fabric - roof	(45,486)	2,250		-				
Benevolent	4,704	4,704	4,704	4,704				
	127,536	55,445	63,476	42,959				
Endowment funds								
General Fund	6,159	6,159	6,159	6,159				
Fabric Fund	4,126	4,126	4,126	4,126				
DJ Mutch	500	500	500	500				
DM Endowment	9,073	9,202	8,618	6,807				
	19,858	19,987	19,403	17,592				
TOTAL FUNDS	345,105	284,210	287,625	248,124				
Funds held by General								
Trustees	83,496	68,495	56,977	44,905				





Key contacts

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Clerk to the nominating committee Hilary Mackay E: <u>Clerk.nomComm@fetteresso.org.uk</u>

Applications

Informal enquiries should be made to the interim moderator.

Further information can be obtained from the clerk to the nominating committee.